

Grant McNeil is an experienced business leader and compliance professional with more than 25 years of experience spanning building compliance, fire engineering, fire protection, security, asset management, risk management, and programme delivery. His career has provided a unique perspective on the built environment, having worked as a contractor, consultant, engineer, client representative, and senior executive across both the public and private sectors.

Grant currently is the General Manager of Red Wolf High Level Security, where he is responsible for delivering specialist security solutions that protect people, property, and critical infrastructure throughout New Zealand and abroad. His current role combines strategic leadership with technical expertise in security, risk management, and regulatory compliance.

At Kainga Ora, Grant led building compliance functions and served as the organisation's internal subject matter expert for statutory compliance across one of New Zealand's largest and most diverse property portfolios, valued at more than \$44 billion. He was instrumental in strengthening compliance governance, developing practical risk-based frameworks, and contributing to the evolution of the organisation's fire engineering programme. Working alongside fire engineers and technical specialists and regulators such as FENZ and MBIE, he helped improve the integration of compliance focused decision-making, ensuring fire safety was embedded throughout the property lifecycle.

Prior to joining Kainga Ora – Homes and Communities, Grant held engineering and consulting roles with WSP (formerly Opus International Consultants), where he developed extensive experience in engineering consultancy, building compliance, infrastructure, asset management, and building compliance. He also spent a significant part of his career with Wormald, building specialist expertise in fire protection systems, fire engineering, and regulatory compliance while working alongside building owners, consultants, and regulatory authorities.

Grant also serves on the PEAC committee for the NZDE Fire Engineering Programme and also is a SME, marker and content author and marker for one of the providers offering this programme, this experience reinforced his belief that the best outcomes are achieved through collaboration, robust technical discussion, and a willingness to continually learn from others and help others learn and grow. Throughout his career, he has remained committed to professional development, recognising that building compliance is an evolving profession requiring practitioners to adapt to changing legislation, technology, and industry best practice.

His experience spans New Zealand's building and fire regulatory framework, including the Building Act, Building Code, Building Warrants of Fitness, compliance schedules, specified systems, passive fire protection, fire alarm and suppression systems, means of escape, evacuation planning, and fire safety risk management. He has worked as and closely with Independent Qualified Persons (IQPs), Fire and Emergency New Zealand, territorial authorities, engineers, contractors, and building owners to deliver practical, risk-based compliance solutions that prioritise life safety while supporting operational and commercial objectives. He is also a registered IQP for multiple active and passive specified systems.

Grant is passionate about raising professional standards within the building compliance industry. He believes compliance should deliver meaningful safety outcomes rather than simply satisfy legislative requirements, and he is a strong advocate for technical excellence, professional integrity, collaboration, and mentoring the next generation of compliance professionals.

If elected to the Committee of the Association of Building Compliance, Grant will bring strategic leadership, a strong commercial acumen, broad technical knowledge, and practical experience gained from every side of the industry. He is committed to supporting members' professional development, contributing to industry guidance, promoting best practice, and ensuring the Association continues to be a respected voice that helps shape the future of building compliance in New Zealand.

